

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit

individualandfamily.chpw.org or call 1-866-907-1906. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | \$750 for an individual; \$1500 for a family | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible |
| Are there services covered before you meet your <u>deductible</u> ? | Preventive care services, primary care, laboratory tests, urgent care visits, and generic brand drugs are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> |
| Are there other <u>deductibles</u> for specific services? | \$750 for an individual; \$1500 for a family | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$2,500 for an individual; \$5,000 for a family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Out-of-network services are not included in out-of-pocket limit | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. There are no out-of-network providers in this plan. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No referral is required to see an in- network specialist or provider | You can see the in-network <u>specialist</u> you choose without a <u>referral</u> . |

| | | What You | Will Pay | |
|--|---|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care | Primary care visit to treat an injury or illness | \$10 copay, deductible does not apply | Not Covered | Eligible for two visits at \$1 copay, after which \$10 copay applies. |
| <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$30 copay, deductible does not apply | Not Covered | |
| | Preventive care/screening/ immunization | No Charge | Not Covered | |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab work: \$20 copay X-rays: \$40 copay Deductible does not apply. | Not Covered | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | Not Covered | |
| If you need drugs to treat your illness or condition | Generic drugs | \$12 per 30-day supply \$32.40 per 90-day supply Deductible does not apply. | Not Covered | Prescription drugs are provided up to a 90- day supply at participating retail pharmacies or through mail order. |
| More information about prescription drug <u>coverage</u> is available at individualandfamily.chpw | Preferred brand drugs | \$35 per 30-day supply \$94.50 per 90-day supply Deductible does not apply. | Not Covered | Prescription drugs are provided up to a 90-day supply at participating retail pharmacies or through mail order. |
| .org/2024formulary. | Non-preferred brand drugs | \$160 per 30-day Supply Deductible does not apply. | Not Covered | Coverage is limited to a 30-day supply |
| | <u>Specialty drugs</u> | \$160 per 30-day supply Deductible does not apply. | Not Covered | Coverage is limited to a 30-day supply at specialty pharmacy. *Member cost sharing for insulin as follows: (1) cap total monthly out-of-pocket at \$35 / 30-day supply; (2) insulin is not subject to deductible |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$325 copay | Not Covered | |
| surgery | Physician/surgeon fees | \$120 copay | Not Covered | |

| | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|---|--|---|--|
| Common Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you need immediate medical attention | Emergency room care | \$425 copay | \$425 copay | Copay is waived if admitted as inpatient within 24 hours. Cost-sharing for Emergency Care Services is the same whether a member obtains services from an in-network or out-of-network provider in an emergency situation. | |
| | Emergency medical transportation | \$175 copay per trip, deductible does not apply | \$175 copay per trip, deductible does not apply | Cost-sharing for Emergency Care Services is the same whether a member obtains services from an in-network or out-of-network provider in an emergency situation. | |
| | Urgent care | \$30 copay, deductible does not apply | Not covered | | |
| If you have a hospital | Facility fee (e.g., hospital room) | \$425 per day | Not Covered | Limit of 5 copayments per hospital stay. Preauthorization required. | |
| stay | Physician/surgeon fees | No Charge | Not Covered | Physician/surgeon hospital visit fees are included with the facility copay. | |
| If you need mental health, behavioral | Outpatient services | \$10 copay, deductible does not apply | Not Covered | Eligible for two visits at \$1 copay, after which \$10 copay applies. | |
| health, or substance abuse services | Inpatient services | \$425 per day | Not Covered | Limit of 5 copayments per inpatient treatment stay. | |
| | Office visits | \$10 copay, deductible does not apply | Not Covered | Eligible for two visits at \$1 copay, after which \$10 copay applies. | |
| If you are pregnant | Childbirth/delivery professional services | No Charge | Not Covered | Professional services fees are included with the facility charge. | |
| | Childbirth/delivery facility services | \$425 per day | Not Covered | Limit of 5 copayments per hospital stay. | |
| | Home health care | \$10 per day, deductible does not apply | Not Covered | Limit to 130 visits per calendar year. Preauthorization required. | |
| If you need help recovering or have other special health needs | Rehabilitation services | Inpatient: \$425 per day up to 5 copayments per hospital stay Outpatient: \$20 copay per visit, deductible does not apply | Not Covered | Includes physical, speech, and occupational therapies. Inpatient: 30-day maximum for all rehabilitation therapy services per calendar year; Outpatient: 25-visit maximum for all rehabilitation therapy services per calendar year. | |

[* For more information about limitations and exceptions, see the plan or policy document at https://individualandfamily.chpw.org.]

| Original Madical France | Services You May | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|-------------------------------|--|--|--|--|
| Common Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Habilitation services | Inpatient: \$425 per day up to 5 copayments per hospital stay Outpatient: \$20 copay per visit, deductible does not apply | Not Covered | Includes physical, speech, and occupational therapies. Inpatient: 30-day maximum for all habilitation therapy services per calendar year; Outpatient: 25-visit maximum for all habilitation therapy services per calendar year. | |
| | Skilled nursing care | \$425 per day | Not Covered | 60 days per calendar year; limit of 5 copayments per stay. | |
| | Durable medical equipment | 20% coinsurance | Not Covered | | |
| | Hospice services | \$10 per day, deductible does not apply | Not Covered | Preauthorization required. Respite Care: 14 days lifetime maximum. | |
| | Children's eye exam | No Charge | Not Covered | 1 exam per calendar year for routine vision screening and 1 comprehensive eye exam per calendar year. | |
| lf your child needs dental or eye care | Children's glasses | No Charge | Not Covered | Limited to children under age 19. One pair of prescription lenses or contacts every calendar year, including polycarbonate lenses and scratch-resistant coating. One pair of frames per calendar year, or contact lenses (in lieu of lenses and frames). Includes fitting fee. | |
| | Children's dental check-up | Not Covered | Not Covered | | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|------------------------------|-------------------|--|
| Out-of-network providers | Private Duty Nursing | Hearing Care | |
| Dental Services | Routine Eye Exams for Adults | Adult Orthodontia | |
| Infertility Treatment | | | |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | |
|--|---|---|--|
| Reconstruction Surgery | Newborn Care | Chiropractic Care (10 visits per calendar year) | |
| Abortion | • Acupuncture (12 visits per calendar year) | Cochlear Implants | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: WAHBE 1-855-923-4633. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-866-907-1906.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-907-1906.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-907-1906.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-907-1906.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-907-1906.]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<u>PRA Disclosure Statement</u>: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response,

including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery) |

| The <u>plan's</u> overall <u>deductible</u> | \$750 |
|---|---------|
| Specialist [cost sharing] | \$30 |
| Hospital (facility) [cost sharing] | \$425 |
| | per day |
| Other [cost sharing] | 20% |

Other [cost sharing]

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | \$750 | |
| Copayments | \$1051 | |
| <u>Coinsurance</u> | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$61 | |
| The total Peg would pay is | \$1,862 | |

| Managing Joe's Type 2 Diabetes |
|---|
| (a year of routine in-network care of a well- |
| controlled condition) |
| |

| \$750 |
|---------|
| \$30 |
| \$425 |
| per day |
| 20% |
| |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$750 |
| Copayments | \$741 |
| Coinsurance | \$8 |
| What isn't covered | |
| Limits or exclusions | \$22 |
| The total Joe would pay is | \$1,521 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$750 |
|------------------------------------|----------------|
| Specialist [cost sharing] | \$30 |
| Hospital (facility) [cost sharing] | \$425 |
| ■ Other <u>[cost sharing]</u> | per day 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| Deductibles | \$750 |
| Copayments | \$430 |
| Coinsurance | \$57 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,237 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-866-907-1906 (TTY: 711). **Español (Spanish)** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-907-1906 (TTY: 711).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-907-1906 (TTY: 711). 繁體中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電

1-866-907-1906 (TTY: 711) •

Af Soomaali (Somali) DIGTOONI: Haddii aad ku hadasho Af Soomaali, adeegyada caawimada luqadda, oo lacag la'aan ah, ayaa laguu heli karaa adiga. Wac 1-866-907-1906. (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-907-1906 (телетайп: 711).

العربية ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (Arabic)

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تماس بگیرید(TTY: 711) اگر به زبان دری صحبت می کنید، خدمات مساعدت زبان، طور رایگان برای شما موجود می باشد. با شماره 1-866-907-1906 (Dari) توجه برای دری ትግርኛ (Tigrinya) ምልክታ፡ ትግርኛ ትዛረብ ተኾይንካ ኣንልግሎት ሓንዝ ቋንቋ ንዓኻ ብናጻ ይርከብ፡፡ ደውል

1-866-907-1906 (TTY: 711)::

ဗမာ (Burmese) သတိျပဳရန္ - အကယ္၍ သင္သည္ ျမန္မာစကား ကို ေျပာပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့္အတြက္

စီစဥ္ေဆာင္ရြက္ေပးပါမည္။ ဖုန္းနံပါတ္ 1-866-907-1906

(TTY: 711) သုိ႔ ေခၚဆိုပါ။

ਪੰਜਾਬੀ (Panjabi) ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-866-907-1906 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ। 한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.1-866-907-1906 (TTY: 711) 번으로 전화해 주십시오.

(Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان بر ای فارسی

.تماس بگیرید (TTY: 711) شما فراهم می باشد. با ۲۲۵-907-866-1

Українська (Ukrainian) УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером

1-866-907-1906 (телетайп: 711).

ភាសាខ្មែរ (Khmer) កត់ចំណាំ៖ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាងំនួយភាសាមិនគិតថ្លៃមានសម្រាប់អ្នក។ សូមទូរសព្ទមកលេខ 1-866-907-1906 (TTY: 711)[។]