Coverage Period: 01/01/2025-12/31/2025
Coverage for: Individuals & Families | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit individual and family.chpw.org or call 1-866-907-1906. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,500 individual / \$5,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible
Are there services covered before you meet your deductible?	Preventive care services, primary care, laboratory tests, urgent care visits, and generic brand drugs are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,200 individual / \$18,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Out-of-network services are not included in out-of-pocket limit	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. There are no out-of-network providers in this plan.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No referral is required to see an innetwork specialist or provider	You can see the in-network specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will P	ay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care	Primary care visit to treat an injury or illness	First two visits: \$1 Copay / visit; deductible does not apply. Additional visits: \$30 Copay / visit; deductible does not apply.	Not Covered		
provider's office or clinic	Specialist visit	\$65 <u>Copay</u> / visit; <u>deductible</u> does not apply	Not Covered		
	Preventive care/screening/ immunization	No charge; <u>deductible</u> does not apply	Not Covered		
If you have a test	Diagnostic test (X-ray, blood work)	\$40 Copay / visit; deductible does not apply for laboratory & professional services; \$65 Copay / visit; deductible does not apply for X-ray & diagnostic imaging	Not Covered		
	Imaging (CT/PET scans, MRIs)	30% Coinsurance	Not Covered		
	Generic drugs	\$25 <u>Copay</u> / 30-day supply; \$67.50 <u>Copay</u> / 90-day supply; <u>deductible</u> does not apply	Not Covered	Prescription drugs are provided up to a 90-day supply at participating retail pharmacies or through mail order.	
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$75 <u>Copay</u> / 30-day supply; \$202.50 <u>Copay/</u> 90 day supply; <u>deductible</u> does not apply	Not Covered	Prescription drugs are provided up to a 90-day supply at participating retail pharmacies or through mail order.	
prescription drug	Non-preferred brand drugs	\$250 Copay / prescription	Not Covered	Coverage is limited to a 30-day supply	
coverage is available at individualandfamily.chpw.org/2025formulary.	Specialty drugs	\$250 <u>Copay</u> / prescription	Not Covered	Coverage is limited to a 30-day supply. Asthma Inhalers (corticosteroid/ corticosteroid combination), Epinephrine auto injectors, EpiPens & insulin total monthly OOP cap at \$35/30-day supply not subject to deductible. Coverage limited to a 30-day supply.	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://individualandfamily.chpw.org.]

			What You Will Pay			
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	you have outpatient urgery	Facility fee (e.g., ambulatory surgery center)	\$600 Copay / visit	Not Covered		
		Physician/surgeon fees	\$200 Copay / visit	Not Covered		
If you need immediate medical attention	you need immediate	Emergency room care	\$800 <u>Copay</u> / visit	\$800 <u>Copay</u> / visit	Copay is waived if admitted as inpatient within 24 hours. Cost-sharing for Emergency Care Services is the same whether a member obtains services from an in-network or out-of-network provider in an emergency situation.	
	edical attention	Emergency medical transportation	\$375 <u>Copay</u> / trip; <u>deductible</u> does not apply	\$375 Copay / trip; deductible does not apply	Cost-sharing for Emergency Care Services is the same whether a member obtains services from an in-network or out-of-network provider in an emergency situation.	
		Urgent care	\$65 <u>Copay</u> / visit; <u>deductible</u> does not apply	Not covered		
	you have a hospital	Facility fee (e.g., hospital room)	\$800 <u>Copay</u> / day	Not Covered	Limit on 5 copayments per hospital stay. Preauthorization required.	
stay	ay	Physician/surgeon fees	Included in facility fee	Not Covered	Physician/surgeon hospital visit fees are included with the facility copay.	
h	f you need mental lealth, behavioral health, or substance abuse ervices	Outpatient services	First two office visits: \$1 Copay / visit; deductible does not apply. Additional office visits: \$30 Copay / visit; deductible does not apply. Other outpatient services: \$30 Copay / visit; deductible does not apply	Not Covered	Eligible for two visits at \$1 copay, after which \$30 copay applies.	
		Inpatient services	\$800 <u>Copay</u> / day	Not Covered	Limit of 5 copayments per inpatient treatment stay. Preauthorization required.	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://individualandfamily.chpw.org.]

			What You Will Pay		
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	lf you are pregnant	Office visits	No charge	Not Covered	Eligible for two visits at \$1 copay, after which \$30 copay applies.
	n you are program.	Childbirth/delivery professional services	Included in facility fee	Not Covered	Professional services fees are included with the facility charge.
		Childbirth/delivery facility services	\$800 <u>Copay</u> / day	Not Covered	Limit of 5 copayments per hospital stay.
		Home health care	\$30 <u>Copay</u> / day; <u>deductible</u> does not apply	Not Covered	Limit to 130 visits per calendar year. Preauthorization required.
If you need help recovering or have o special health needs	recovering or have other	Rehabilitation services	Outpatient: \$40 Copay / visit; deductible does not apply Inpatient: \$800 Copay / day	Not Covered	Includes physical, speech, and occupational therapies. Inpatient: 30-day maximum for all rehabilitation therapy services per calendar year; Outpatient: 25-visit maximum for all rehabilitation therapy services per calendar year.
		Habilitation services	Outpatient: \$40 Copay / visit; deductible does not apply Inpatient: \$800 Copay / day	Not Covered	Includes physical, speech, and occupational therapies. Inpatient: 30-day maximum for all habilitation therapy services per calendar year; Outpatient: 25-visit maximum for all habilitation therapy services per calendar year.
		Skilled nursing care	\$800 <u>Copay</u> / day	Not Covered	60 days per calendar year; limit of 5 copayments per stay.
		Durable medical equipment	30% Coinsurance	Not Covered	
		<u>Hospice services</u>	\$30 <u>Copay</u> / day; <u>deductible</u> does not apply	Not Covered	Preauthorization required. Respite Care: 14 days lifetime maximum.

		What You Will F	Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Children's eye exam	No charge; deductible does not apply	Not Covered	1 exam per calendar year for routine vision screening and 1 comprehensive eye exam per calendar year.
If your child needs dental or eye care	Children's glasses	No charge; deductible does not apply	Not Covered	Limited to children under age 19. One pair of prescription lenses or contacts every calendar year, including polycarbonate lenses and scratch-resistant coating. One pair of frames per calendar year, or contact lenses (in lieu of lenses and frames). Includes fitting fee.
	Children's dental check-up	Not covered	Not Covered	modues many ree.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Out-of-network providers

Private Duty Nursing

Hearing Care

Dental Services

• Routine Eye Exams for Adults

Adult Orthodontia

Infertility Treatment

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Reconstruction Surgery

• Newborn Care

Chiropractic Care (10 visits per calendar year)

Abortion

- Acupuncture (12 visits per calendar year)
- Cochlear Implants

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: WAHBE 1-855-923-4633 and WA OIC 1-800-562-6900. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. The contact information for those agencies is: WA OIC 1-800-562-6900. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-866-907-1906.

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Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-907-1906.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-907-1906.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-907-1906.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-907-1906.]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$2500
Specialist copayment	\$65
Hospital (facility) copayment	\$800
Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$13,200
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,500
Copayments	\$1,931
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$61
The total Peg would pay is	\$4,492

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$2500
Specialist copayment	\$65
Hospital (facility) copayment	\$800
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$6,100
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,290
Copayments	\$1,369
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$22
The total Joe would pay is	\$2,681

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$2500
Specialist copayment	\$65
Hospital (facility) copayment	\$800
Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$3,300
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,533
Copayments	\$810
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,343

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-866-907-1906 (TTY: 711).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-907-1906 (TTY: 711).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-907-1906 (TTY: 711). **繁體中文 (Chinese)** 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-866-907-1906 (TTY: 711)。

Af Soomaali (Somali) DIGTOONI: Haddii aad ku hadasho Af Soomaali, adeegyada caawimada luqadda, oo lacag la'aan ah, ayaa laguu heli karaa adiga. Wac 1-866-907-1906. (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-907-1906 (телетайп: 711).

العربية ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (Arabic) . (. 1-907-907-866-1 (طابعة هاتفية: 711

አማርኛ (Amharic) ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-866-907-1906 (መስጣት ለተሳናቸው: 711).

تماس بگیرید(TTY: 711) اگر به زبان دری صحبت می کنید، خدمات مساعدت زبان، طور رایگان برای شما موجود می باشد. با شماره 1-866-907-806) توجه برای دری محبت می کنید، خدمات مساعدت زبان، طور رایگان برای شما موجود می باشد. با شماره 1-866-907 (Tigrinya) ምልክታ፡ ትግርኛ ትዛረብ ተኾይንካ አንልማሎት ሓንዝ ቋንቋ ንዓኻ ብናጻ ይርከብ፡፡ ደውል

1-866-907-1906 (TTY: 711)::

ဗမာ (Burmese) သတိျပဳရန္ - အကယ္၍ သင္သည္ ျမန္မာစကား ကို ေျပာပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့္အတြက္ စီစဥ္ေဆာင္ရြက္ေပးပါမည္။ ဖုန္းနံပါတ္ 1-866-907-1906

(TTY: 711) သုိ႔ ေခၚဆိုပါ။

ਪੰਜਾਬੀ (Panjabi) ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-866-907-1906 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ। 한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.1-866-907-1906 (TTY: 711) 번으로 전화해 주십시오.

(Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای فارسی

تماس بگیرید (TTY: 711) شما فراهم می باشد. با 1-866-907-1906

Українська (Ukrainian) УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером

1-866-907-1906 (телетайп: 711).

ភាសាខ្មែរ (Khmer) កត់ចំណាំ៖ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាជំនួយភាសាមិនគិតថ្លៃមានសម្រាប់អ្នក។ សូមទូរសព្ទមកលេខ 1-866-907-1906 (TTY: 711)។